# POLICY STATEMENT

#### SUSTAINABILITY POLICY

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Sustainable development is defined as forms of progress that, "meets the needs of the present without compromising the needs of future generations to meet their needs" (Brundtland Report, 1987).

## **Policy Statement**

William Hare Group Ltd (WHGL) is a structural engineering company which designs, fabricates and erects structural steelwork and associated products throughout the world.

## WHGL:

- Is committed to building a sustainable business; measured not only in economic terms but also in terms of environmental and social impact.
- Will conduct its business in a responsible manner, showing the highest levels of integrity together with respect for the interests of others affected by its activities.
- Will respect the environment and is committed to achieving the best environmental performance possible through its activities.
- Will use the environmental impact of the activities and processes using life cycle thinking.

#### Responsibilities

- The prime responsibility for sustainability rests with the WHGL Board.
- The Chief Executive is responsible for overseeing sustainability matters across WHGL and is responsible for developing and implementing appropriate strategies to ensure compliance with this policy.
- Every employee has a personal responsibility to understand and live up to the commitments in this policy.

Signed: Susan Hodgiliss.

Susan Hodgkiss

Chief Executive Officer

For and on behalf of William Hare Group Ltd